



OCCUPATIONAL HEALTH AND SAFETY POLICY

Effective Date: February 22, 2023

B2Gold Corp. (“**B2Gold**” or the “**Company**”) is committed to the protection and promotion of the health, safety, and welfare of its employees and contractors. We believe that responsible mining can only be achieved if all our employees and contractors return home from our work locations safe, healthy and injury free after each shift. We are committed to visible safety leadership, duty of care and achieving the highest occupational health and safety (OHS) standards possible. We believe that these considerations are integral to, and compatible with, all other management functions. In order to achieve this level of safety performance we will:

- Ensure all employees and contractors adhere to all of our Golden Life Saving Commitments;
- Through continuous improvement, make the best use of the resources available in all OHS matters;
- Communicate the Company’s OHS objectives and performance requirements throughout the organization;
- Adopt a forward-looking view on business decisions which may impact the Company’s OHS Performance Standards and Management System;
- Be accountable for promoting continued safety and health education and training for all employees, thus ensuring a high level of competency related to OHS matters in their respective positions;
- Continually work to identify hazards and mitigate risks at our work locations in order to achieve a workplace that is free of occupational injuries and illnesses;
- Create, maintain, and assign responsibility for the safety and health management system;
- Review the safety and health management system to identify potential areas of improvement;
- Complete thorough investigation and evaluation of all incidents to ensure that key learnings are shared and implemented; and
- Hold Management and Supervision accountable for safety diligence and employee/contractor compliance with all rules, regulations, policies, procedures and prevention requirements.

In implementing our OHS Performance Standards and Management System, B2Gold shall take a fair and just approach. At-risk behaviors will not be accepted; corrective action and reinforcement of positive behavior and proactive approaches to safety and health will be applied as circumstances warrant. Effective application of this approach will ensure that we continue:

- Providing a safe place of work;
- Eliminating injury and harm to employees; and
- Minimizing damage and loss to property and equipment