

HIGHLIGHTS OF OUR REPORT 1

OUR ECONOMIC CONTRIBUTION

RECORD annual gold **PRODUCTION**
11th consecutive year



\$14.8M
spent on **COMMUNITY INVESTMENT**

HIGHLIGHTS



GOING FORWARD

2020 production FORECAST:
1,000,000 to 1,055,000 ounces



OUR ENVIRONMENT

PROGRESSIVE REHABILITATION and RECLAMATION PLANS at all sites



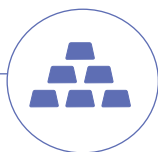
GHG EMISSIONS INVENTORIES at Fekola, Otjikoto and Masbate



Progression of **WATER RISK MANAGEMENT** practices (Water Accounting Framework and Risk/Scarcity Assessments)



Ongoing review and incorporation of developing best practices in **TAILINGS MANAGEMENT**



OUR PEOPLE

4,217
EMPLOYEES GLOBALLY

12% Female
20% Female in
Senior Positions

95%
LOCAL
EMPLOYMENT

DIVERSITY & INCLUSION POLICY deployed

4 consecutive years
NO FATALITIES

LTI-FREE YEAR for **OTJIKOTO,**
MASBATE, Exploration &
CAPEX Projects

**EMERGENCY PREVENTION &
PREPAREDNESS PLANS**
at all sites



GENDER DIVERSITY & INCLUSION
to address next phases of strategy

Enhancing **LOCAL EMPLOYMENT AND
EMPOWERMENT** approach



**STRENGTHEN SAFETY
CULTURE** through values and
behaviour-based programs that
foster safety ownership

OUR COMMUNITIES

GRIEVANCE MECHANISMS
at all sites

**VOLUNTARY PRINCIPLES
SECURITY & HUMAN RIGHTS
TRAINING** conducted at
Fekola and Masbate



**HUMAN RIGHTS
ASSESSMENTS**
completed at Fekola,
Otjikoto, and Masbate



New Fadougou
RESIDENTS RESETTLED
in new homes near Fekola

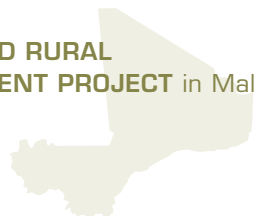


Global internal
CSR CONFERENCE



**VOLUNTARY
PRINCIPLES SECURITY RISK
ASSESSMENT** and **TRAINING**
planned for Otjikoto

**INTEGRATED RURAL
DEVELOPMENT PROJECT** in Mali



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